

Na Píobairí Uilleann

Code of Conduct Policy



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Purpose

The purpose of this Code of Conduct Policy is to provide a framework for measuring your conduct in any instance against our guiding principles. It is summary in its nature and is not intended to be an all-inclusive description of our legal and ethical responsibilities.

Scope

This Policy relates to all Employees of Na Píobairí Uilleann.

Policy

As a representative of Na Píobairí Uilleann, employees have an obligation to conform to its standards of conduct. Na Píobairí Uilleann expects that all of its employees will conduct themselves with the pride and respect associated with their positions. The highest standards of ethical conduct should always be used by all employees. Although the Code of Conduct Policy can neither cover every situation in the daily conduct of our many varied activities nor substitute for common sense, individual judgment, or personal integrity, it is the duty of each supervisor, director or employee of Na Píobairí Uilleann to adhere, without exceptions, to the principles set forth.

- Employees should not perform or cause to be performed any act which would tend to reflect on or bring their profession into disrepute.
- Employees will act as a positive role model for the profession when dealing with students, artists, tutors, customers, clients, the public, the media, partnership organisations, government officials and others.
- Employees will treat all people as equal, and will not discriminate against any person for reasons of race, age, religion, creed, sex, country of national origin, family or marital

status, or disability. Employees will not engage in, nor will tolerate other members engaging in, illegal practices of any nature.

- It is expected, without exception, that employees comply with all applicable laws, rules and regulations. Employees are expected to promptly report any illegal or unethical conduct to management or other appropriate authorities

It is the intention of Na Píobairí Uilleann that this Code of Conduct Policy is to provide a framework for measuring an employees conduct in any instance against our guiding principles. It is summary in its nature and is not intended to be an all-inclusive description of our legal and ethical responsibilities.