

Na Píobairí Uilleann

Artistic Engagement Policy

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Creation Date:	30 th August 2018
Last Updated:	1 st September 2023
Version:	1.1

Document Control

Change Record

Date	Author	Version	Change Reference
30-Aug-18	Gay McKeon	1.0	No previous document
14-Sept-18	Gay McKeon	1.0	Adopted by board
01-Sept-23	Emmett Gill	1.1	Updates to policy

Reviewers

Name	Position
Gay McKeon	CEO
Daniela Ferretti	Administrator

Distribution

Copy No.	Name	Location

Artistic Engagement Policy

The artistic aims of Na Píobairí Uilleann are to:

- Develop uilleann piping and Irish traditional arts by bringing performances into public spaces
- Provide access to instruments, tuition and the rich artistic traditions of uilleann piping
- Generate new recordings, writings, and research that build upon and promote the position of the uilleann piping tradition in the contemporary world
- Celebrate, reflect, and promote the increasing diversity of uilleann piping to audiences

When engaging artists we:

- Ensure that fees and expenses paid to artists are fair and equitable [NPU staff, Board, and volunteers include many active artists who are aware of current expectations and prevailing rates for fair artist remuneration]
- Apply standardised rates for performance fees, travel, and accommodation allowances for all artist engagements.
- Review and revise artist remuneration annually. When updating artist remuneration rates we take account of inflation, as well as market trends regarding accommodation.
- Make formal written agreements with artists in advance of undertaking any work and ensure that artists are remunerated in timely manner.
- Are cognisant of our responsibilities in relation to artists' intellectual property.

-Where appropriate employ regular teaching staff on fixed-term contracts for the duration of the teaching term.

-Apply the *Safe to Create Dignity at Work* programme and make artists aware that we provide safe and respectful working conditions for those working in the arts and creative sectors.