

Na Píobairí Uilleann

Whistleblower Policy



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Document Control

Change Record

Date	Author	Version	Change Reference
14-Feb -13	Gerry Lyons	1.0	No previous document
16-June-16	Emmett Gill	2.0	Update with Grievance Policy & Organisation Chart and standard font
23-June-16	Emmett Gill	2.1	Included new Whistleblower Policy
08-Apr-21	Gay McKeon	2.7	Changed structure/Removed table format

Reviewers

Name	Position
Emmett Gill	Administrator
Gay McKeon	CEO

Distribution

Copy No.	Name	Location

Audit Committee Whistleblower Policy

1. Non-retaliation Policy

- 1.1 It is the policy of NPU (the "Company") to comply with all applicable laws (including the Protected Disclosures Act 2014) that protect employees against unlawful discrimination or retaliation by their employer as a result of their lawfully reporting information involving the Company's accounting, internal accounting controls and audit matters ("Accounting Matters").
- 1.2 Any employee of the Company may submit a good faith complaint regarding such Accounting Matters to the management of the Company without fear of discrimination, dismissal or retaliation of any kind.
- 1.3 The Company is committed to achieving compliance with all applicable securities laws and regulations, accounting standards, accounting controls and audit practices.
- 1.4 The Audit Committee of the Company's Board of Directors (the "Audit Committee") will oversee treatment of employee concerns in this area.